



MADDINGTON
EDUCATION SUPPORT CENTRE

Business Plan

2023-2024

This aligns with the DoE Strategic Directions for
public schools 2020-2024
Every student, every classroom, every day.

Vision

We encourage every child to reach their full potential.

Our school priorities



Empty My Bucket



Listen to the Bosses



Do my best



I Am Kind

Achievement Targets – What will we do?

I Am Kind Team	Listen to the Bosses Team	Empty My Bucket Team	I Do my best Team
<p>Build and maintain a healthy and safe environment for every member of our school community.</p> <p>Health & Wellbeing</p> <p>Workplace safety and Health</p>	<p>Build capabilities of all our educators. Build processes to allow all staff to succeed in their role.</p> <p>A commitment to improve all forms of communication AAC / KWS</p>	<p>Behaviour Management Policy streamlined <i>(123 Magic & Empty my Bucket)</i></p> <p>All students participate in Protective Behaviours lessons weekly.</p>	<p>Progress students levels in: Literacy Numeracy</p> <p>Enable our First Nations students to have a voice and be heard.</p>

What you will see?

<p>1 .H&WB Plan written to include calendar for: Whole school fun days and activities that increase morale. Wellness activities throughout the year (Ngalkoo, yoga/meditation/walking)</p> <p>3. WSH working party established to support WSH officer.</p>	<p>1. Visiting other schools. 1.1 Professional learning to upskill.</p> <p>2. Staff processes streamlined and web-based or e-links</p> <p>3. AAC plan written and promoted throughout the school. 3.1 AAC plan for every student</p>	<p>1. Behaviour Management Policy written and then accessible by all. 1.1 All staff using 123 MM strategies. 1.2 All staff utilizing EMB strategies</p> <p>2. Chaplain delivering relevant PB lessons.</p>	<p>1. Implement AbleWA (teachers)</p> <p>2. Reconciliation Action Plan written and every staff member to have their commitment</p>
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Strategies – Each Team will work on these.

I Am Kind Team	Listen to the Bosses Team	Empty My Bucket Team	Do my best Team
<p>Baseline survey of staff in 2019 Then review again 2023.</p> <p>Teach a range of mindfulness techniques for students and staff.</p> <p>Continue SUNS for staff, appreciation afternoons, end of year event, staff incentives.</p> <p>Increase in staff mindfulness and wellbeing activities and PL.</p> <p>T R</p>	<p>Wednesday early close will be calendared with time allocated for each Team to meet.</p> <p>Staff meetings to continue</p> <p>Accessible Handbook & Induction Checklists</p> <p>EA Coordinator for KWS continues to run lessons, kept off-grid 2 day/week. Oversee all AAC systems. Increase Comms-Co. capacity through targeted PL opportunities.</p> <p>Baseline data collected on AAC at the end of 2022 and then reflected on every 11 months.</p> <p>Every student can say, see or sign our 4 core values.</p> <p>S A</p>	<p>All staff to be upskilled in 123 M Magic – delivered in house.</p> <p>Review our Behaviour Management Policy</p> <p>Continue to explicitly teach self-reg concepts to students.</p> <p>Upskill and build capacity of SELCo</p> <p>Staff will measure ourselves on the Safe and Friendly Schools continuum</p> <p>S M A</p>	<p>Introduce and implement AbleWA Assessment in: Literacy – Numeracy - PSC</p> <p>Imbed and realise our RAP & All staff must complete Aboriginal Cultural Appreciation course. & Interested staff to enrol in Noongar language online course through EdX</p> <p>S M</p>